

- ❁ Macro-economic influence and micro-economic implication and labour productivity
- ❁ Distribution of Agro-economic strategy towards labour relations
- ❁ Profit and Loss Analysis towards the well-being of the labour/employees
- ❁ Working Capital management and Industrial Relation Management.
- ❁ Cash in hand and cashless transactions towards labour relation or labour management.
- ❁ Banking functions towards enhancement of economic status of the labour.

GUIDELINES

- ❁ Research Papers should be original and unpublished.
- ❁ The Abstract should be within 300 words (drafted in A4 size sheet with 1.5 points line spacing with font size 12 in MS Word using Times New Roman)
- ❁ Abstracts should be sent to: hmrconfsjc@gmail.com
- ❁ A team of experts will assess the Abstracts. Once an Abstract is accepted, the organizers will contact the authors concerned inform them about the guidelines for the full paper submission.

PUBLICATION

- ❁ Original papers will be considered for publication at a later stage in a reputed journal.

REGISTRATION FEE DETAILS

Students	Rs.200/-
Research Scholars	Rs.300/-
Academics and Practitioners	Rs.400/-

PAYMENT TERMS

Registration fee is to be paid through a Demand Draft, drawn in favour of 'Department of Human Resource Management', St. Joseph's College, payable at any nationalised bank in Tiruchirappalli.

ACCOMMODATION

Accommodation will be arranged on request for the participants and paper presenters. Paper presenters from other states will receive a token of honorarium.

DATES TO REMEMBER

Abstract Submission	1 st August 2018
Intimation of Acceptance of Abstract	5 th August 2018
Full Paper Submission	20 th August 2018
Registration Fee Payment	22 nd August 2018
Conference Days	30-31 August 2018

PATRONS

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 Rev.Dr.**A.Antony Pappuraj**, SJ - Secretary
 Rev.Dr.**M.Arockiasamy Xavier**, SJ - Principal

CONVENER

Rev.Dr.**K.Arockiam**, SJ,
 Dean, School of Management Studies

ORGANISING SECRETARIES

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 Dr.**Y.Vijila**, Assistant Professor
 Dr.**J.Vincent Xavier**, Assistant Professor

COMMITTEE MEMBERS

Mr.**J.Michael Raj**, Assistant Professor
 Mr.**G.Louis Victor**, Assistant Professor
 Mrs.**C.Annie Jane**, Assistant Professor
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ICSSR SPONSORED TWO DAY NATIONAL SEMINAR

ON

GLOBALISATION AND PEOPLE'S MANAGEMENT : BATTLE BETWEEN FAIRNESS AND EFFICIENCY

Dates :

30 - 31 August 2018

Venue :

Jubilee Building, St. Joseph's College

Organised By



PG and Research Department of
 Human Resource Management
St. Joseph's College (Autonomous)
Tiruchirappalli - 620 002.
Tamil Nadu, India.

TIRUCHIRAPPALLI CITY

Located on the banks of river Cauvery, the city of Tiruchirappalli can boast of a blend of history and tradition on the one hand, and growth and development on the other. Called Trichy by most people, it stands as a citadel of unity and harmony, where people of various religions and communities live together peacefully. Ancient and popular historical places like Kallanai (Grand Dam) and Mukkombu (where Cauvery gives birth to another river called Coleroon or Kollidam) remind us of its glorious history. Large industrial centres like Golden Rock Railway Workshop and BHEL (Bharat Heavy Electrical Limited) testify to the city's industrial growth. The city takes pride in having several educational institutions illuminating the hearts and minds of thousands of young men and women.

ST.JOSEPH'S COLLEGE

Established in 1844 by the Jesuits, members of one of the best-known Catholic religious orders, it has rendered 175 years of remarkable service, not merely to students from Tamil Nadu, but also from other South Indian States like Kerala, Karnataka and Andhra Pradesh. The College has had a series of celebrations to mark the highlights of its historic march. It celebrated its centenary in 1944 and sesquicentenary in 1995. The year 2018-2019 marks its completion of 175 years of selfless service. With the motto of 'Pro Bono Et Vero' (for Goodness and Truth) the college strives to give quality education to its students. Several stalwarts, intellectuals, scientists and social transformers have studied or taught here. The late Hon'ble Dr.A.P.J.Abdul Kalam, an aerospace scientist who became the President of India, did his B.Sc Physics at this college. G.N.Ramachandran, expert in Biophysics, graduated from here with B.Sc Honours. To this day St Joseph's remains a First Grade College of Bharathidasan University, Tiruchirappalli.

PG & RESEARCH DEPT OF HUMAN RESOURCE MANAGEMENT

Started in 1983, the Department of Human Resource Management at St Joseph's has been providing students with integrated education. Many of its alumni are holding responsibilities in various capacities in industries and organisations, and in sports and games. This Department was elevated to a Research Department in 2005, offering a Ph.D programme in HRM through Bharathidasan University. It has produced so far 17 Ph.D Scholars, and 154 M.Phil research scholars. Six students have passed in NET(National Eligibility Test) conducted by the UGC. The Department organised UGC and ICSSR sponsored conferences and seminars in 2014, 2015 and 2016.

This Department has continued to obtain many Minor Research Projects from UGC and ICSSR. This seminar in 2018 too is sponsored by ICSSR.

THE SEMINAR

Globalization has multiple angles. It is global, international, or even local and hence the term 'global'. Davos Summit 2018's deliberations make it clear that information technologies, high finance, management, and environment are important. But without a hard look at shared human values globalization would not be on a sound footing. One needs to find a global mean between Fairness and Efficiency for ensuring a Fair Globalisation. The term 'Globalization' is more than open markets, free capital flows, and international policy cooperation. If the 21st century path is to be anything less than bumpy, the Davos Club might reflect on what started it all. The new global architecture must not stray from the roots of fairness, ethics and values. It is a universal demand for human dignity and social inclusivity.

Globalisation itself is a tool of business ethics wherein right and wrong is addressed. Here lies a battle between fairness and efficiency and is connected to culture, laws and accountability. While Pareto's efficiency theory would have problems with fairness, the future generation's needs and aspirations are to be measured in terms of fairness. So it is expected that this conference would enrich the participants by providing insights into all related issues.

People's Management is understood as human resource management and hence it is more appropriate that the Department of Human Resource Management dwells on this topic in order to provide a common platform to arts and humanities, especially to Economics, Commerce, Social Work, Business Administration, and Law. The Seminar aims at bringing together students, researchers, professionals, industrialists, NGOs and other stakeholders who would bring their own perspectives to the discussions. This topic also needs to be studied from interdisciplinary perspective as it is cutting across all arts and humanities disciplines.

This ICSSR-sponsored Seminar to be held in August this year comes at an appropriate time, as St. Joseph's College reaches a historical milestone in 2018-19, completing 175 years of service. The Seminar would become a forum for all intellectuals and students, researchers, academics, and industrialists in the field of People's Management. This Seminar would focus on how the theme could be applied to manufacturing/industrial scenario.

OBJECTIVES OF SEMINAR

- ❖ To create awareness among students about globalization and people's management.

- ❖ To bring together researches, academics, industrialists, professionals, banking sector, NGOs from disciplines like Economics, Commerce, Human Resource Management, MBA and Social Work together on one platform.
- ❖ To make participants develop a critical understanding of all related issues in order to be able to face the current changes.
- ❖ To formulate appropriate policies and measures.

SUB-THEMES

Macro:

1. Emerging IR in India - Social Inclusion or Social Exclusion?
2. HR practices in India - Local or Global or Global?
3. Financial Implications of GST towards Labour Management.
4. Economic Standards of the Labour and their Productivity.
5. Fairness in terms of Gender Equity, Migrants, Refugees, Unorganised Labourers, Minorities and Socially and Economically deprived Sections.

Micro:

- ❖ Productivity Bargaining - Fairness or Efficiency or Both?
- ❖ Data Analysis - Where are the human beings?
- ❖ Line Managers and HR - Collaborative or Conflict?
- ❖ Labour Flexibility and Employment Security.
- ❖ Labour Participation and Managing by Objectives.
- ❖ Practising Decentralization and Delegation within/among labour.
- ❖ Labour - an asset or liability for the organization.
- ❖ Nature of labour in host country/repatriation.
- ❖ GDP & NDP among the labour and their productivity.



REGISTRATION FORM



ICSSR SPONSORED NATIONAL SEMINAR
on

**GLOBALIZATION AND PEOPLE'S MANAGEMENT:
BATTLE BETWEEN FAIRNESS AND EFFICIENCY**

Dates: 30 – 31, August 2018

Venue: St. Joseph's College (Autonomous), Tiruchirappalli.

Name :

Gender :

Designation / Institution :

Address for Communication :

Mobile Number :

E-Mail ID :

Presenting a Paper :

(or)

Participating

Cash / DD :

If DD, Provide DD No. :

Organized by

PG & RESEARCH DEPARTMENT OF HUMAN RESOURCE MANAGEMENT,

St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu, India.

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ADVERTISEMENT FROM ECONOMIC POLITICAL WEEKLY

NATIONAL SEMINAR**Topic: Globalisation and People's Management: Battle between Fairness and Efficiency****Sponsored by: Indian Council of Social Science Research (ICSSR)****Dates: 30 - 31 August 2018****Venue: St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu**

Absent a hard look at values and their sharing, globalization would not be on sound footing – emphasized in Davos Summit 2018 becomes a need to find a golden mean between Fairness and Efficiency for ensuring a fair globalization and people's management in organizations. Sponsored by ICSSR, PG and Research Department of Human Resource Management, St. Joseph's College, Tiruchirappalli – 620 002 is organising a Two Day National Seminar on 'Globalisation and People's Management: Battle between Fairness and Efficiency'. The interested students, research scholars, academics and developmental functionaries are invited to contribute to the national seminar on any of the following or related themes;

- i. Emerging IR in India - Social Inclusion or Social Exclusion?
- ii. HR practices in India - Local or Global or Glocal?
- iii. Financial and GST Implication towards Labour Management
- iv. Economic Standards of the Labour and their Productivity
- v. Fairness in terms of gender equity, migrants, refugees, unorganised labourers, minorities and socially and economically deprived Sections
- vi. Productivity Bargaining - Fairness or Efficiency or Both?
- vii. Data Analytics - Where are the human beings?

The Abstracts could be sent to hrmconfsjc@gmail.com

Last date of submission of Abstract	1 st August, 2018
Intimation of accepted Abstract	5 th August, 2018
Last date of full paper submission	20 th August, 2018
Conference Days	30 – 31 August, 2018

The authors of accepted papers from other states will receive a token of honorarium. The interested participants and research scholars, students, well-wishers, academics could contact Dr. K. Arockiam (arockiamk@gmail.com) for further information.