



Internal Quality Assurance Cell St. Joseph's College (Autonomous)

Accredited at A⁺⁺ Grade (Cycle IV) by NAAC, Special Heritage Status Awarded by UGC
25th Rank in NIRF 2025

Tiruchirappalli - 620002, Tamil Nadu, India

Orientation for Teaching Staff

Inauguration

Date: 12.06.2026

Time: 08.30 a.m.

Venue: Barbier Hall

Prayer

Welcome Address & Dynamics

- **Dr V. Jude Nirmal**
Director - IQAC

Blessings & Introducing the
Fr. Principal & Fr. Vice Principal (Shift I)

- **Rev. Dr Pavulraj Michael SJ**
Rector

Felicitation & Introducing
a. New Officials
(Vice Principals, Directors & Deans)
b. New HoDs and Faculty Members

- **Rev. Dr M. Arockiasamy Xavier SJ**
Secretary

Felicitation

- **Rev. Dr K. Arockiam SJ**
Principal

Felicitation

- **Dr D. Kumar**
Deputy Principal



Internal Quality Assurance Cell St. Joseph's College (Autonomous)

Accredited at A⁺ Grade (Cycle IV) by NAAC, Special Heritage Status Awarded by UGC
25th Rank in NIRF 2025

Tiruchirappalli - 620002, Tamil Nadu, India

Orientation for Teaching Staff



12.06.2026 & 13.06.2026



Barbier Hall

Day 1 - 12.06.2026

- 08.00 a.m. - **Registration**
- 08.30 a.m. - **Inauguration**
- 10.00 a.m. - **Session I:** Mental Health & Interpersonal Relationship in Workplace
Dr J. O. Jeryda Gnanajane Eljo
Professor & Head, Department of Social Work,
Bharathidasan University, Khajamalai Campus, Tiruchirappalli.
- 11.15 a.m. - **Coffee Break**
- 11.45 a.m. - **Session - II:** The Employability Matrix: Balancing Theoretical Depth with
Industry Needs
Dr M. S. Michael Raj
Head - HR MRF TCR Plant, Perambalur.
- 01.15 p.m. - **Lunch Break**
- 02.15 p.m. - **Session - III:** Introduction to IPR: Understanding the Legal Framework on
Intellectual Assets in the Age of AI
Dr M. Mahindra Prabu
Dean, UG Academics, Assistant Professor (Law),
Tamilnadu National Law University, Tiruchirappalli.
- 04.15 p.m. - **Tea**

Day 2 - 13.06.2026

- 08.30 a.m. - **Arrival and Sign-In**
- 09.00 a.m. - **Session - IV:** Advancing Combined Metric for Quality of Publications
towards Higher Scoring - NIRF Ranking & Scopus / WoS Publications
Dr R. Azhagu Raj
Director - IQAC & Assistant Professor of Zoology, St Xavier's College, Palayamkottai.
- 10.30 a.m. - **Tea Break**
- 11.00 a.m. - **Department - Level Discussion**
a. Preparation of Staff Involvement
b. Action Plan for the Academic Year 2026 - 2027
c. Action Plan based on Sessions II, III & IV